

RANZCO STRATEGIC PLAN 2013 – 2016

Ophthalmologists Leading Eye-Care

The Royal Australian and New Zealand College of Ophthalmologists has developed a new three year Strategic Plan. This sets the direction for growth and improvement in services to our members, and the public we serve. The College's Mission remains:

To drive improvements in eye healthcare in Australia, New Zealand and the Asia-Pacific region through continuing exceptional training, education, research and advocacy. Underpinning all RANZCO's work is a commitment to:

- **Best Patient Outcomes:** aiming to ensure equitable access to the highest quality eye health for all
- **Education and training:** providing contemporary education, training and continuing professional development
- **Evidence based decision making:** using research to underpin improvements in education, training and eye health care
- **Collaboration:** working with others involved in the delivery of eye health care nationally and internationally
- **Collegiality:** supporting trainees and Fellows through all stages of their career

The Strategic Plan shows the dynamic interaction between all areas of College activity, underpinned by a strong base of Resources which includes expertise and collaboration of Fellows; Finance; IT; Communications; and Events. With any activity or direction taken by the College, Fellows and Members there is an expectation that all will adhere to the College's Professional Code of Conduct and act in an ethical manner. The Strategic Plan will form the basis of business and operational plans, and will be reviewed annually and modified as necessary. The Strategic plan has been developed by the Board and senior staff, and endorsed by RANZCO's Council.

RESOURCES (FELLOWS & CORPORATE)

EDUCATION, TRAINING & RESEARCH

ENSURE QUALITY THROUGH:

- Robust selection process
- Rigorous accreditation of training posts
- Regular curriculum review and development
- Continued stringent S-IMG assessment

SUPPORT FELLOWS THROUGH:

- Coaching, mentoring, training and leadership development
- Planning tools
- Stronger ties with the Ophthalmic Research Institute of Australia

EXPAND TRAINING CAPABILITIES BY:

- Supporting ophthalmology through training of Allied Health and General Practitioners
- Review of ophthalmology training pathways

RELATIONSHIPS & ADVOCACY

POLICIES:

- Provide collaborative integrated care model, especially with optometry
- Build external relationships and influence eye health policy
- Develop and communicate coordinated message and branding
- Develop and refine RANZCO policies
- Develop RANZCO position on Aboriginal, Maori and Torres Strait Islander eye health

ADVOCACY:

- Ensure medical oversight of Australians' and New Zealanders' eye-care needs
- General public (Patient) education and empowerment
- Continue to develop strong bonds with the Australian Society of Ophthalmologists and Ophthalmology New Zealand

MEMBERSHIP/FELLOWSHIP & STANDARDS

CONTINUING PROFESSIONAL DEVELOPMENT (CPD):

- Develop appropriate CPD standards and resources

MEMBERSHIP SERVICES:

- Expand leadership and management teaching
- Ensure appropriate membership structure
- Expand support to Practice Managers and Allied Health

QUALITY & STANDARDS:

- Develop practice accreditation
- Set professional standards
- Consider and develop clinical audits
- Uphold Professional Code of Conduct

DEVELOPMENT

DEVELOP EDUCATION AND TRAINING:

- Continue focus on Asia-Pacific
- Focus on education and training, not service delivery
- Build external relationships
- Support appropriate policies and programs

RANZCO EYE FOUNDATION:

- Continue to develop strong bonds with RANZCO Eye Foundation
- Seek funding for appropriate development activities