



**RANZCO**

The Royal Australian  
and New Zealand  
College of Ophthalmologists

# RANZCO | Specialist Assessment Guide for Applicants (Australia)

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THE LEADERS IN COLLABORATIVE EYE CARE

## Disclaimer

The information set out in this publication is current at the date of first publication and is intended for use as a guide of a general nature only. The information contained in this publication is not exhaustive of the subject matter and should be read in conjunction with The Royal Australian and New Zealand College of Ophthalmologists Specialist International Medical Graduate (SIMG) Comparability and Area of Need (AoN) Suitability Assessment Policy and Procedures (Australia) and is subject to the same review cycle of this policy. Persons implementing any recommendations contained in this publication must exercise their own independent skill or judgement or seek appropriate professional advice relevant to their own particular circumstances when doing so.

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Published by

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# Contents

<b>About this Guide .....</b>	<b>5</b>
Introduction.....	5
Using this guide.....	5
<b>About the College .....</b>	<b>5</b>
The role of RANZCO .....	5
What is FRANZCO? .....	6
Working as an ophthalmologist in Australia .....	6
<b>The Basics .....</b>	<b>6</b>
The Specialist Pathway .....	7
Pathway detail .....	7
Who is eligible for assessment? .....	7
Roles and responsibilities of the applicant.....	8
<b>Selecting your pathway.....</b>	<b>9</b>
Which pathway applies to me? .....	9
Specialist assessment process.....	10
Who will assist me with my application? .....	11
Assessment fees.....	11
<b>How we assess your application .....</b>	<b>11</b>
Assessment criteria .....	11
Comparability of assessment.....	12
Available assessments.....	12
Definitions of comparability .....	13
Resulting actions.....	13
<b>Assessment stages .....</b>	<b>14</b>
Stages defined .....	14
What happens at each stage? .....	14
AoN assessment .....	17
Timeframes .....	17
<b>About the RANZCO Advanced Clinical Examination (RACE).....</b>	<b>18</b>
Overview .....	18
<b>Completion of pathway .....</b>	<b>18</b>
<b>Educational support .....</b>	<b>19</b>
SIMG resources .....	19
Supervision.....	19
Policies and procedures.....	19
Privacy.....	20
<b>Appeals .....</b>	<b>20</b>
<b>Useful contacts .....</b>	<b>20</b>

## Glossary of terms

Acronym	Full Term
AHPRA	Australian Health Practitioner Regulation Agency
AMC	Australian Medical Council
AoN	Area of Need
DWS	District of Workforce Shortage
FRANZCO	Fellowship of The Royal Australian and New Zealand College of Ophthalmologists
MBA	Medical Board of Australia
MCNZ	Medical Council of New Zealand
RANZCO	The Royal Australian and New Zealand College of Ophthalmologists
SIMG	Specialist International Medical Graduate
VTP	Vocational Training Program



## About this Guide

### Introduction

A Specialist International Medical Graduate (SIMG) is an overseas-trained specialist who has a primary qualification in medicine and surgery awarded by a training institution recognised by both the [Australian Medical Council](#) and the [World Directory of Medical Schools](#) (WDOMS) and who has satisfied all the training and examination requirements to practise in their field of specialty in their country of training.

Australia offers the opportunity for SIMGs to work in a variety of settings including in regional, rural and remote areas. The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) recognises the substantial contribution SIMGs make to the medical workforce.

Pathways to work in Australia can be found on the [Australian Medical Council](#) website. Information about the registration process can be obtained from the [Australian Health Practitioner Regulation Agency](#). Specialists who have obtained ophthalmologist qualifications outside of Australia, and who wish to practise in Australia must apply to RANZCO for assessment.

### Using this guide

This guide is designed to help answer questions about the pathways to specialist registration and Fellowship of RANZCO, including the process for recognition of skills and processes involved as well as to provide detail on the various resources and supports available throughout.

Here we provide some basic information on the requirements for Australian medical registration. This is followed by a step-by-step guide on how to get your skills recognised by RANZCO. Helpful tips are also provided throughout as well as FAQs and solutions to common problems and indicators of key decisions.

This guide does not apply to applicants who are seeking vocational registration (i.e., specialist registration) in New Zealand with the Medical Council of New Zealand. Those applicants should visit the [New Zealand information page](#) on our website.

For further details on the Specialist Recognition Assessment process please also refer to the *RANZCO SIMG Comparability and Area of Need Suitability Assessment Policy and Procedures (Australia)* document which is available on our website at [Policies and Guidelines](#).



## About the College

### The role of RANZCO

RANZCO is the medical college responsible for the training and professional development of ophthalmologists in Australia and New Zealand. This includes maintaining a Continuing Professional Development (CPD) system, a Vocational Training Program (VTP), organising scientific congresses and meetings, and much more.

The objective of the five-year Vocational Training Program (VTP) is to produce a specialist ophthalmologist who, on completion of training, is equipped to undertake safe, unsupervised, comprehensive, general ophthalmology practice.

RANZCO is also tasked with the assessment of Specialist International Medical Graduates (SIMGs) in ophthalmology on behalf of both the Medical Board of Australia (MBA) and Medical Council of New Zealand (MCNZ). Upon completion of its assessment process, RANZCO makes a recommendation to the relevant authority as to whether or not an SIMG should be recognised as a specialist in either Australia or New Zealand.

## What is FRANZCO?

The Fellowship of RANZCO (FRANZCO) is an approved specialist qualification for specialist registration in Ophthalmology. There are five pathways towards FRANZCO:

- Specialist Pathway
- Ophthalmologist of Eminence
- Australian and New Zealand medical graduates with overseas specialist qualifications
- Ophthalmologists assessed by the Medical Council of New Zealand
- RANZCO Vocational Training Program (VTP)

To find out more about RANZCO Fellowship, visit [RANZCO Membership and CPD](#).

## Working as an ophthalmologist in Australia

In Australia, ophthalmology is a medical specialty with entry to the specialty achieved by admission to FRANZCO.

An ophthalmologist in Australia is required to have undertaken a minimum of 12 years of education and training, comprising:

- Minimum of five years medical and surgical degree
- Minimum of two years (including the intern year) postgraduate prevocational experience
- Minimum of five years of ophthalmic specialist training and successful completion of training and assessment requirements set by RANZCO.

Australian trainees graduate as specialists equipped to undertake safe, unsupervised, comprehensive, general ophthalmology practice.

**We recommend that SIMGs familiarise themselves with the [RANZCO Vocational Training Program](#) and its [Curriculum Standards](#) in order to make an informed decision prior to application.**



## The Basics

It is important that all SIMG applicants are fully informed of, and comply with, the relevant Commonwealth, state or territory legislation and regulatory requirements that may affect their application.

The *RANZCO Specialist International Medical Graduate (SIMG) Comparability and Area of Need Suitability Assessment Policy and Procedures (Australia)*, effective as of 15 November 2019, provides an important resource for applicants. Visit our website at <https://ranzco.edu/home/policies-and-guidelines/> and search for “SIMG” to download your copy. All applicants must adhere to the policy for assessment issued by RANZCO and must openly disclose all information that may be relevant to their assessment.

## The Specialist Pathway

There are two assessment pathways for SIMGs:

1. **Specialist recognition** for SIMGs who are seeking recognition in order to obtain specialist medical registration to practise unsupervised or independently in Australia; and
2. **Combined specialist recognition and area of need (AON)** for SIMGs who have been selected by an employer as suitable for consideration for appointment to a designated AON consultant position in Australia.

## Pathway details

### What is specialist recognition assessment?

Specialist Recognition Assessment evaluates the training, qualifications and experience of SIMGs for comparability with Australian-trained ophthalmologists.

### What is area of need assessment?

Area of Need (AoN) assessment is for SIMGs with a specialist ophthalmology qualification who have been offered a position in Australia in a designated 'AoN'.

Area of Need (AoN) is a declaration made by the relevant State or Territory Department of Health relating to a specific position (role vacancy) which lies within a geographical area in which the provision of a particular service is considered to be inadequate for the need. The purpose of this is to give the employer the option of filling the position with an SIMG.

RANZCO is not responsible for determining AoN positions or assisting applicants to find an AoN position. You should apply directly to the hospital or private practice in the area where you wish to work or contact a recruitment agency. It is your responsibility to secure a suitable placement in an Australian hospital or private practice. Your potential employer will be able to advise you if the position you have been offered is classified as an AoN.

If you have secured an AoN position, you will need to be assessed by RANZCO before being eligible to practise in the position. RANZCO conducts concurrent comparability and suitability assessments. You should apply for an AoN Suitability Assessment concurrently with a Comparability Assessment.

## Who is eligible for assessment?

As part of the Medical Board of Australia (MBA's) [Specialist Pathway](#), RANZCO is directed to conduct assessments for the application types detailed below. Upon completion of an assessment, RANZCO will provide a recommendation as to whether a SIMG applicant is eligible to apply for specialist registration.

To be eligible to apply for **specialist recognition** with RANZCO, an applicant must have:

- a primary qualification in medicine and surgery from a training institution recognised by both the Australian Medical Council and the World Directory of Medical Schools; and
- satisfied all the training and examination requirements to practise in the specialty in their country of training.

To be eligible to apply for **area of need** assessment, an applicant must:

- have been offered a designated AoN position; and
- meet the criteria for specialist recognition (as above); and
- also apply for specialist assessment with RANZCO.



Q. What is the process for assessment of my specialist ophthalmologist experience and how long will it take?

A. The first step is to apply directly to the Educational Commission for Foreign Medical Graduates (**ECFMG**) Electronic Portfolio of International Credentials (**EPIC**) or Electronic International Credentials Services (**EICS**) for verification of both primary and specialist qualification(s) and complete an Australian Medical Council (AMC) online application to establish an AMC portfolio.

Next step, visit **RANZCO's SIMG** page and complete an application form. Once you submit your completed application, it will be reviewed to ensure all required documentation has been provided and is correct. If your application is complete, it will then be sent for assessment. This document review may take up to six (6) weeks before you receive further advice.

## Roles and responsibilities of the applicant

It is your responsibility to be fully informed of, and comply with, all aspects of assessment, registration and employment regulations in Australia. This includes understanding the role of the AMC, the MBA, AHPRA, RANZCO and the Department of Human Services (Medicare provider status) as well as organisations that can assist with immigration and employment opportunities.

It is important that you prepare well before applying for specialist recognition, including taking timeframes into consideration for completing ongoing assessments that are required by the MBA and RANZCO. We also recommend that you research prospective employment opportunities in Australia before applying.

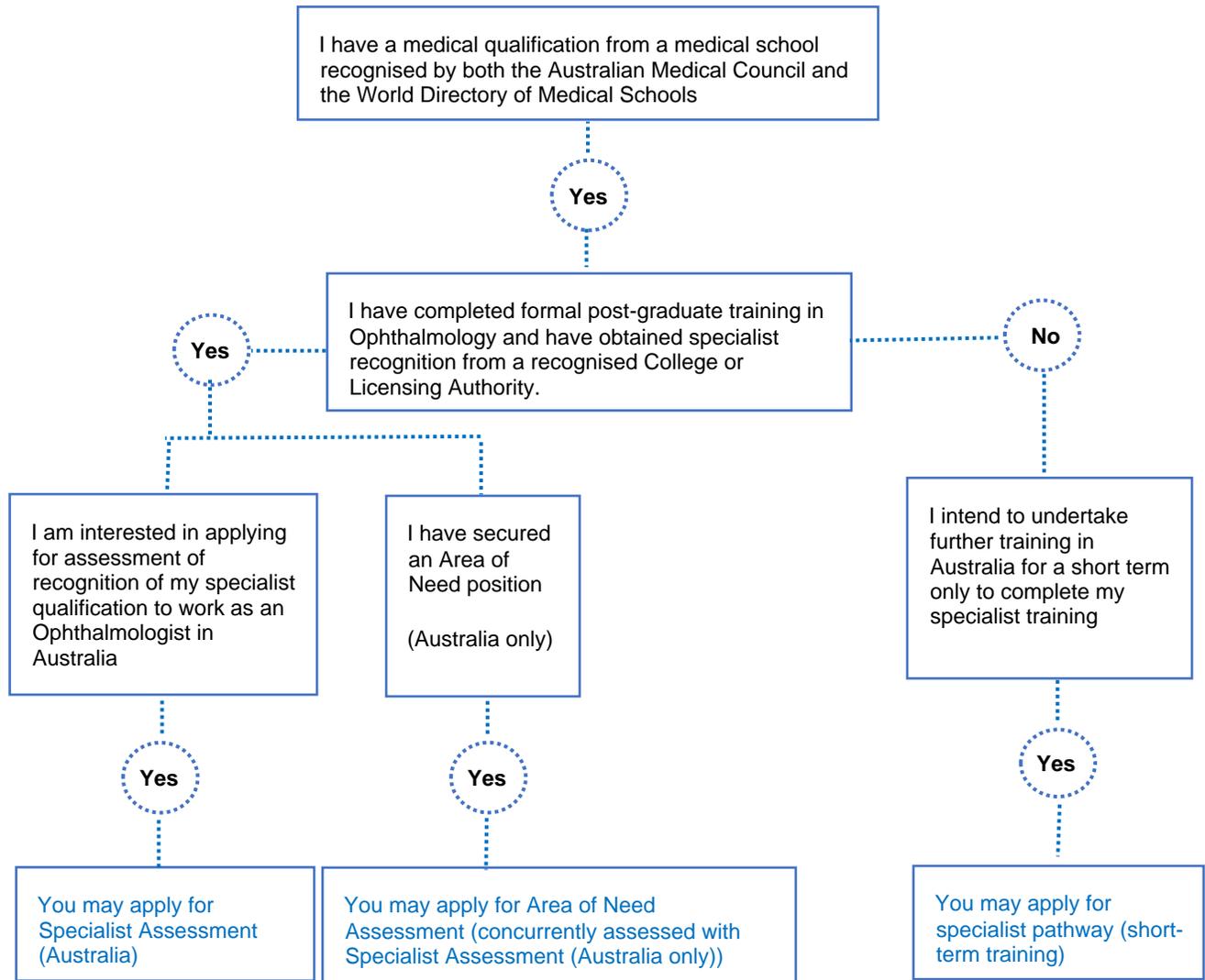


## Selecting your pathway

### Which pathway applies to me?

To help you decide which pathway may be relevant, an initial self-assessment check and overview of the specialist pathways is provided as a guide.

The self-assessment flowchart will assist you to determine which pathway to apply for as a SIMG wishing to practise ophthalmology in Australia.



## Specialist assessment process

### Pre-Assessment Application

The process for applying for Specialist Pathway (Specialist Recognition or concurrent Specialist Recognition and Area of Need Assessment) involves obtaining a primary source verification, completing the AMC online application to establish an AMC portfolio, then applying directly to RANZCO for assessment.

**Step 1** | You will need to apply for Primary Source Verification via the **ECFMG**.

Before applying to RANZCO for Specialist Recognition Assessment, you must apply to have your medical qualifications verified by the AMC through the Educational Commission for Foreign Medical Graduates (**ECFMG**) Electronic Portfolio of International Credentials (**EPIC**) or Electronic International Credentials Services (**EICS**).

This is a mandated requirement under the Health Practitioner Regulation National Law Act 2009 (National Law) for all SIMGs seeking registration in any category in Australia.

**Step 2** | Complete an AMC online application to establish an **AMC portfolio**.

After applying to the ECFMG for primary source verification of your qualifications, you will need to complete an AMC online application to establish an AMC portfolio. Sign into your candidate account [here](#).

You are now ready to apply **directly to RANZCO** for specialist assessment. If you have been offered an Area of Need position, submit your Area of Need assessment application with your specialist assessment application. Applicants should ensure they provide an EPIC or EICS and AMC number to RANZCO with their application.



**Step 3** | Apply directly to RANZCO for assessment. All applications must be lodged with RANZCO by post (until the online application feature is available on our website) addressed to:



The SIMG Manager  
RANZCO  
94-98 Chalmers Street  
Surry Hills, NSW 2010  
Australia

**We recommend that you read this guide in full before making an initial enquiry about assessment.**

## Who will assist me with my application?

### The RANZCO SIMG Team

This guide provides the full step-by-step process to support your application to RANZCO. The SIMG team at RANZCO manages all specialist assessment applications and is here to help.

Email address  
img@ranzco.edu

Contact number  
+61 2 9690 1001

Postal address  
The SIMG Manager  
RANZCO  
94-98 Chalmers Street  
Surry Hills, NSW, 2010

### Applying

Please visit our [SIMG page](#) for full information on the process, deadlines and forms to apply for assessment for recognition to practise in Australia.

### Assessment fees

The application fee must be included with the submission of the [application form](#) and required documents. This fee covers application only and does not include fees for further assessment tasks which may be required. An application shall not be successfully lodged with RANZCO unless and until it is complete, and the application fee has been paid in full. The following fee schedule is correct as of July 2019 but is subject to change. We recommend that you check our website for current fees at the time of (application) submission.

Other	<b>Specialist recognition assessment</b>	<b>AUD 6650</b>
	<b>Concurrent specialist recognition and area of need assessment</b>	<b>AUD 6650</b>
	RACE clinical component	AUD 2760
	Incomplete application administration	AUD 650
	RACE withdrawal	AUD 100

## How we assess your application

### Assessment Criteria

The criteria used to assess a SIMG's comparability are aligned with the RANZCO VTP and Curriculum requirements.

In order to be assessed as Substantially Comparable, you must satisfy RANZCO's requirements in relation to previous training, assessment, recent specialist practice and continuing professional development (CPD).

Your Application Evidence must also demonstrate that previous training, assessment, recent specialist practice and CPD have provided you with the professional attributes, knowledge and clinical skills expected of an Australian trained ophthalmologist.

## Comparability of assessment

The Comparability Assessment is based on the professional attributes, knowledge and clinical skills expected of an Australian trained ophthalmologist. The purpose of the assessment of comparability is to determine the following:



In order to satisfy RANZCO's requirements, your Application Evidence must demonstrate the following:

Professional Attributes

You must demonstrate that you possess the professional attributes expected of an Australian trained ophthalmologist. These attributes are identified in the **Social and Professional Responsibilities Curriculum Standard**

Knowledge and Clinical Skills

You must demonstrate that you possess the knowledge and clinical skills expected of an Australian trained ophthalmologist. These are covered in RANZCO's VTP, Curriculum Standards and research requirements and accessed at <https://ranzco.edu/home/future-ophthalmologists/vocational-training-program/curriculum-standards/>

## Available assessments

A Comparability Assessment may result in one of the following assessments:

- Substantially Comparable;
- Partially Comparable; or
- Not Comparable.

## Definitions of comparability

RANZCO adopts the definition of Substantially Comparable, Partially Comparable and Not Comparable as published by the MBA and AHPRA.

### Substantially Comparable

A SIMG will be assessed Substantially Comparable if:  
The applicant has been assessed as suitable to undertake the intended scope of practice, taking full responsibility for individual patients with only oversight of their practice by a supervisor. In order to be considered substantially comparable an applicant must have satisfied the College requirements in relation to previous training, assessment, recent specialist practice and continuing professional development (CPD).

### Partially Comparable

A SIMG will be assessed Partially Comparable if:  
The applicant has been assessed as suitable to undertake a defined scope of practice in a supervised capacity. In order to be considered partially comparable an applicant must have satisfied the College requirements in relation to previous training, assessment, recent specialist practice and CPD that will enable them to reach the standard of an Australian trained specialist within a maximum period of 24 months full time equivalent of practice.

### Not Comparable

A SIMG will be assessed Not Comparable if:  
The applicant does not meet the requirements of RANZCO in regard to previous training, assessment, recent specialist practice and CPD, or is assessed as unable to reach comparability within 24 months full-time equivalent of practice.

For the full definitions, please see the RANZCO SIMG Policy (Australia) available on the website and accessed here <https://ranzco.edu/home/policies-and-guidelines/>

## Resulting actions

The resulting actions against assessment determination may include:

- a) A **Not Comparable** assessment is a final assessment.
- b) A **Partially Comparable** assessment is an interim assessment and shall be expressed as subject to Further Requirements.
- c) A **Substantially Comparable** assessment may be a final assessment, if it is not subject to Further Requirements or interim assessment if it is subject to Further Requirements.

AoN Suitability Assessments may result in:

- a) A **suitable** or **not suitable** assessment;
  - i. Both suitable and not suitable AoN assessments are final assessments.

## Assessment stages

### Stages defined

The **Comparability Assessment** process is a staged process, outlined below. RANZCO has a four (4) stage assessment process:

Stage 1	Stage 2	Stage3	Stage 4
			
Document Review	Structured Interview	Further Requirement Completion  (Supervised practice and/or RACE examination or period of oversight)	Final Assessment

### What happens at each stage?

Staging is determined on a case-by-case basis depending on the current Committee Assessment as to Comparability. At each stage, a determination is made and the assessment is either concluded or the requirements to progress to the next stage set out. The four-stage process is outlined here against each stage providing details on the available assessment for each, the status of assessment and resulting actions.



#### Stage 1 | Document Review

The Document Review Panel conduct the Document Review of the application. The onus is placed on the applicant to provide evidence to support their application. In the absence of satisfactory evidence, assessment of comparability will not be assumed.

The outcome of the Document Review will be either:

- » **Not Comparable** to an Australian trained ophthalmologist and both the AMC and applicant will be informed.
- » **Comparability yet to be determined** and proceed to Structured Interview for assessment of comparability to an Australian trained ophthalmologist.

Applicants assessed as **Not Comparable** at Document Stage will not be eligible to proceed and must exit the process.

Stage	Available Assessment	Status of Assessment	Resulting Actions
Document Review	Not Comparable	Final	Applicant exits process
	Comparability yet to be determined	Interim	Applicant progresses to Interview stage

2

## Stage 2 | Structured Interview

Eligible applicants processed through the Stage 1 - Document Review process will be offered an opportunity to participate in a face-to-face structured interview.

The interview is conducted by a panel of SIMG Committee members and applicants are required to attend in person. The purpose of the interview is, in conjunction with the documentation, to further determine the applicant’s level of comparability. The panel will use various criteria to determine whether a SIMG is substantially, partially or not comparable to a Fellow of RANZCO.

The interim determination following the Structured Interview will be confirmed as:

- » **Not Comparable** to an Australian trained ophthalmologist
- » **Partially Comparable** to an Australian trained ophthalmologist
- » **Substantially Comparable** to an Australian trained ophthalmologist

Applicants assessed as **Not Comparable** at Interview Stage will not be eligible to proceed and must exit the process.

Stage	Available Assessment	Status of Assessment	Resulting Actions
Interview	Not Comparable	Final	Applicant exits process
	Partially Comparable	Interim	Applicant undertakes Further Requirement <ul style="list-style-type: none"> <li>6-24 months Period of Supervised Practice/Upskilling and may be required to sit a formal exam</li> </ul>
	Substantially Comparable	Interim	Applicant undertakes Further Requirement <ul style="list-style-type: none"> <li>3-12 months Period of Oversight</li> </ul>
	Substantially comparable	Final	Applicant is eligible to apply for specialist registration and FRANZCO.



- Q. Can the interview be via phone or videoconference?  
 A. All interviews are conducted face-to-face at RANZCO in Sydney.
- Q. How long will the interview take?  
 A. Interviews will normally take between 30 and 45 minutes.
- Q. What is the format of the interview?  
 A. The interview is conducted by a panel of SIMG Committee members and applicants are required to attend in person. The purpose of the interview is, in conjunction with the documentation, to further determine the applicant’s level of comparability. The panel will use various criteria to determine whether a SIMG is substantially, partially or not comparable to a Fellow of RANZCO. The process is designed to elicit a thorough understanding of your training and experience in ophthalmology. The interview is not a clinical assessment.

3

### Stage 3 | Further Requirement Completion

All applicants determined as **Substantially** or **Partially Comparable** who are required to undertake Further Requirements need to complete those Further Requirements before they can proceed to the Final Assessment Stage.

All applicants determined as **Partially Comparable** must undertake a Period of Supervised Practice. During this period of up to 24 months, the applicant will undertake upskilling with associated assessment under a supervisor(s) approved by RANZCO. This Period of Supervised Practice should be undertaken in an Australian public hospital with work performance reviewed every three (3) months. In addition, applicants may be required to sit the RACE Clinical examination. The RACE Clinical examination must be attempted at the first available sitting after completion of the Period of Supervised Practice.

All applicants determined as **Substantially Comparable** with Further Requirements must undertake a Period of Oversight of up to 12 months.

Stage	Available Assessment	Status of Assessment	Resulting Actions
Further Requirement Completion	Applicants complete Further Requirements such as Period of Supervised Practice and/or Examination or Period of Oversight.		

4

### Stage 4 | Final Assessment

SIMGs determined as **Partially Comparable** and **Substantially Comparable** at Stage 2 and 3 will be reviewed as part of Stage 4 Final assessment at the conclusion of their Further Requirements.

The final determination at Stage 4 will be assessed as:

- » **Not Comparable** – unsatisfactory completion of Further Requirements.
- » **Substantially Comparable** - satisfactory completion of Further Requirements.

Applicants determined as **Not Comparable** at this final determination point must exit the process.

Stage	Available Assessment	Status of Assessment	Resulting Actions
Additional Requirement Completion	Not Comparable (unsatisfactory work performance at 12 months and 24 months Period of Supervised Practice and unsatisfactory RACE results (if required))	Final	Applicant exits process
	Substantially Comparable (satisfactory Period of Supervised Practice and satisfactory RACE results (if required) or Period of Oversight)	Final	Applicant is eligible to apply for specialist registration and FRANZCO.

## AoN Assessment

RANZCO conducts concurrent Comparability and Suitability Assessments. You should apply for an AoN Suitability Assessment concurrently with a Comparability Assessment.

The Interview Panel may conduct the AoN Suitability Assessment during the Post-Interview Meeting. This is to determine whether, on the basis of the Application Evidence and the Comparability Assessment, the applicant's training and experience are suitable to undertake the activities described in the AoN Position Description as specified in the Application.

For more information regarding AoN Assessment, visit AHPRA and MBA websites.

## Timeframes

Timeframes for completion vary due to differing requirements for individual applicants. The following should be taken as a guide to the time required for the various stages and assessment tasks.

Upon receipt of an application, RANZCO considers the individual should be available to undergo assessment tasks as required. Extensions to timeframes may only be granted under exceptional circumstances.

Stage 1	Stage 2	Stage 3	Stage 4
 Document Review	 Structured Interview	 Further Requirement Completion	 Final Assessment
<b>Four to six weeks</b> from submission of the complete application	May be conducted up to <b>three months</b> following the outcome of the Document Review	Maximum of <b>four years</b> to complete up to 24 full-time equivalent (FTE) calendar months of Further Requirements (including formal examinations).	Timing will depend on completion of Further Requirements.

## Interim assessments

<b>Stage 3</b> <b>Further Requirements</b>   Period of Supervised Practice/Up-skilling	SIMGs assessed as <b>Partially Comparable</b> shall have a total of four (4) years to complete up to twenty-four (24) full-time equivalent ( <b>FTE</b> ) calendar months of Further Requirements (typically Period of Supervised Practice/Up-skilling).
<b>Stage 3</b> <b>Further Requirements</b>   Period of Oversight	SIMGs assessed as <b>Substantially Comparable</b> shall have a total of two (2) years to complete up to twelve (12) full-time equivalent ( <b>FTE</b> ) calendar months of Further Requirements (typically a Period of Oversight).
<b>Stage 3</b> <b>Further Requirements</b>   Start of practice	The starting date for the maximum timeframes is the date a SIMG starts practice in a position approved for completion of specified Further Requirements. The length of time permitted to lapse between the interim assessment decision and the start of practice shall not be greater than 24 months



## About the RANZCO Advanced Clinical Examinations (RACE)

### Overview

If an applicant for specialist recognition assessment is determined as Partially Comparable, they will be required to complete Further Requirements. The RACE Clinical examination may be used as Further Requirement.

The RACE Clinical exam is used as an information gathering tool to help the SIMG Committee come to a decision after Document Review and Interview. It is not assessed on a pass or fail basis, and it is not related to the RACE requirements of RANZCO trainees (i.e. pass criteria, number of attempts allowed). Eligible SIMG applicants are only allowed one attempt to achieve a satisfactory performance in the RACE except in exceptional circumstances.

### Information about the clinical component of the RACE

The clinical component of the RACE is run over two days in a major training hospital in Australia or New Zealand. There are 18 Objective Structured Clinical Examination (OSCE) stations with each clinical curriculum performance standard examined in two stations. Each OSCE station is allocated nine minutes, allowing a changeover of two minutes between stations. The number of rest stations will depend on the total number of candidates.

All questions in the RACE are based on the 2014 clinical curriculum performance standards which are published on the [RANZCO website](#). It is extremely important to direct your studying from these documents as each question will be referenced to them.

Eligible SIMG candidates will be given full access to the RACE Resources on the RANZCO Online Learning site. The timetable, registration form and further information about the RACE examinations is available on the [RANZCO website](#).

Applicants are encouraged to attend a registrar training course such as the [Dunedin Ophthalmology Clinical Course](#) to prepare for their clinical exam. This is an intensive, interactive, 2-week residential course conducted in Dunedin (New Zealand) in November each year.



## Completion of pathway

At each stage where an interim or final assessment decision is made, the applicant and AMC/AHPRA will receive the relevant Medical Board of Australia report and a College letter.



## Educational support

### SIMG Resources

SIMGs will have access to educational resources to support their preparation for the RACE Examination. Visit our Online Learning site for information about the RACE Examination. Access is only available to SIMGs who are required to sit the RACE Exam as part of their Further Requirements.

### Supervision

SIMGs on the Specialist Pathway who are required to complete a Period of Supervised Practice and/or Period of Oversight, must have an approved supervisor throughout the duration of the pathway. A supervisor's role is primarily to provide guidance and feedback on matters of personal, professional and educational development in the context of the SIMG's experience in providing safe and appropriate patient care.

### Policies & Procedures

Please use the [RANZCO Policies and Guidelines](#) page on the RANZCO website for locating up-to-date policies covering a wide range of topics including (but not limited to) the Area of Need, Code of Conduct, Conflict of Interest, Examinations, Reconsideration, Review and Appeal.

#### Quick Links

<a href="#">MBA – Good practice guidelines for the specialist international graduate assessment process</a>	<a href="https://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Specialist-Pathway/Guides-and-reports.aspx">https://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Specialist-Pathway/Guides-and-reports.aspx</a>
<a href="#">MBA – Guidelines - Supervised practice for international medical graduates</a>	<a href="https://www.medicalboard.gov.au/Codes-Guidelines-Policies/Supervised-practice-guidelines.aspx">https://www.medicalboard.gov.au/Codes-Guidelines-Policies/Supervised-practice-guidelines.aspx</a>
<a href="#">MBA – SPPA-30 Form – Supervised practice plan for international medical graduates</a>	<a href="https://www.medicalboard.gov.au/Registration/Forms.aspx">https://www.medicalboard.gov.au/Registration/Forms.aspx</a>
<a href="#">MBA – WRIG-30 Report – Work performance report for international medical graduates</a>	<a href="https://www.medicalboard.gov.au/Registration/Forms.aspx">https://www.medicalboard.gov.au/Registration/Forms.aspx</a>
<a href="#">RANZCO Reconsideration, Review and Appeals Policy, Application and User Guide Q&amp;As</a>	<a href="https://ranzco.edu/policies_and_guideli/reconsideration-review-and-appeals-policy-user-guide-qas-2/">https://ranzco.edu/policies_and_guideli/reconsideration-review-and-appeals-policy-user-guide-qas-2/</a>
<a href="#">RANZCO Conflict of Interest Policy</a>	<a href="https://ranzco.edu/policies_and_guideli/conflict-of-interest-user-guide/">https://ranzco.edu/policies_and_guideli/conflict-of-interest-user-guide/</a>
<a href="#">RANZCO Examination Policy</a>	<a href="https://ranzco.edu/policies_and_guideli/examination-policy/">https://ranzco.edu/policies_and_guideli/examination-policy/</a>
<a href="#">RACE Exam Information</a>	<a href="https://ranzco.edu/home/future-ophthalmologists/vocational-training-program/examinations/">https://ranzco.edu/home/future-ophthalmologists/vocational-training-program/examinations/</a>
<a href="#">SIMG Period of Oversight</a>	For all SIMG documents, see:
<a href="#">SIMG Period of Supervised Practice</a>	<a href="https://ranzco.edu/home/future-ophthalmologists/specialist-international-medical-graduate/forms-and-resources/">https://ranzco.edu/home/future-ophthalmologists/specialist-international-medical-graduate/forms-and-resources/</a>
<a href="#">SIMG Top-Up Training/Upskilling</a>	

## Privacy

Collection and handling of information relating to SIMG assessment will be managed in accordance with current privacy legislation.

## Appeals

### Reconsideration, Review and Appeals Policy

Any person who is dissatisfied with, and adversely affected by an assessment result may, within 30 days, apply to have the decision reconsidered or reviewed. Any final assessment decision made by RANZCO is subject to the RANZCO Reconsideration, Review and Appeals Policy. A copy of this policy is available on the College's website.

## Useful contacts

<a href="https://www.homeaffairs.gov.au/">Department of Home Affairs</a>	<a href="https://www.homeaffairs.gov.au/">https://www.homeaffairs.gov.au/</a>
<a href="https://www.amc.org.au/assessment/pathways/overview/">Australian Medical Council (AMC)</a>	<a href="https://www.amc.org.au/assessment/pathways/overview/">https://www.amc.org.au/assessment/pathways/overview/</a>
<a href="https://www.medicalboard.gov.au/Registration/International-Medical-Graduates.aspx">Medical Board of Australia (MBA)</a>	<a href="https://www.medicalboard.gov.au/Registration/International-Medical-Graduates.aspx">https://www.medicalboard.gov.au/Registration/International-Medical-Graduates.aspx</a>
<a href="https://www.ahpra.gov.au/Registration/Registration-Process.aspx">Australian Health Practitioner Regulation Agency (AHPRA)</a>	<a href="https://www.ahpra.gov.au/Registration/Registration-Process.aspx">https://www.ahpra.gov.au/Registration/Registration-Process.aspx</a>
<a href="https://www.health.gov.au/">Department of Health</a>	<a href="https://www.health.gov.au/">https://www.health.gov.au/</a>
<a href="http://www.doctorconnect.gov.au">DoctorConnect</a>	<a href="http://www.doctorconnect.gov.au">www.doctorconnect.gov.au</a>
<a href="https://ama.com.au/careers/international-medical-students-and-graduates">Australian Medical Association (AMA)</a>	<a href="https://ama.com.au/careers/international-medical-students-and-graduates">https://ama.com.au/careers/international-medical-students-and-graduates</a>