



## REVISED 2020 SELECTION PROCESS

<p><b>Stage 1. Start of RANZCO Selection Process – Online Registration</b> Eligible applicant completes online registration form (structured CV), submits required documents, and pays non-refundable registration fee (AUD 1,235.30 inclusive of GST) via the <a href="#">RANZCO website</a>.</p> <p>RANZCO emails applicant when registration is accepted or rejected (4-9 March).</p>	<p><b>Opens:</b> Saturday, 1 February (9:00 am AEDT)</p> <p><b>Closes:</b> Saturday, 29 February (11:59 pm AEDT)</p>
<p><b>Stage 2. Online Reference Collection</b> Nominated referee completes online reference form via a secure link emailed by RANZCO.</p> <p>RANZCO emails referee and applicant when referee report is received or not received (6-31 March).</p>	<p><b>Opens:</b> Friday, 6 March (9:00 am AEDT)</p> <p><b>Closes:</b> Tuesday, 31 March (11:59 pm AEDT)</p>
<p><b>Stage 3. Online Situational Judgement Test (SJT)</b> Eligible applicants complete online situational judgement test at preferred Cliftons test centre in Adelaide, Auckland, Brisbane, Melbourne, Perth, Sydney, and Wellington.</p> <p>RANZCO emails SJT instructions to applicants (4-9 March).</p>	<p>Saturday, 21 March Perth: 9:00 am – 11:00 am; Brisbane: 11:00 am – 1:00 pm; Adelaide: 11:30 am – 1:30 pm; Melbourne and Sydney: 12:00 pm – 2:00 pm; Auckland and Wellington: 2:00 pm – 4:00 pm</p>
<p><b>Stage 4. Selection Panel Review of Applications</b> RANZCO Selection Panel reviews and scores the applicants' de-identified CVs, identified referee reports, and SJT scores.</p>	<p>March-May</p>
<p><b>Stage 5. Multiple Mini Interviews (MMI)</b> RANZCO Selection Panel conducts multiple mini interviews via <a href="#">Cisco WebEx videoconferencing software</a> at Cliftons test centres in Adelaide, Auckland, Brisbane, Hobart, Melbourne, Perth, Sydney and Wellington.</p> <p>RANZCO invites shortlisted applicants for MMI based on combined CV, referee reports, and SJT ranking (19 June).</p> <p>RANZCO emails applicants on their progression (19-26 June).</p>	<p>Saturday, 4 July (8:30 am - 5:30 pm AEST)</p> <p>Start and finish times to be confirmed on 19 June</p>
<p><b>Stage 6. End of RANZCO Selection Process</b> RANZCO circulates a final pool of RANZCO-approved applicants for the training networks to select from across Australia and New Zealand.</p> <p>RANZCO emails applicants on their progression (10-17 July).</p>	<p>Friday, 10 July</p>
<p><b>Stage 7. Start of Employment Selection Process</b> New South Wales and Queensland applicants submit employment applications via employing authority's website (i.e. <a href="#">NSW Health</a>, <a href="#">Qld Health</a>). Employing authorities notify applicants if application received.</p>	<p>Applicants must check the recruitment campaign dates of the relevant training network.</p>



Selection Committee of each training network conducts their selection process including local interview. Employing authorities notify applicants on their progression.	10 July – 14 August
<b>Stage 8. Applicant and Training Network Preferences</b> Eligible applicants complete the online preference form via a secure link emailed by RANZCO.  Selection Committee of each training network submits their rankings to RANZCO for the National Ophthalmology Matching Program (NOMP) matching.	17-21 August
<b>Stage 9. NOMP Matching</b> NOMP Coordinator matches the applicants and training networks based on their preferences and rankings.  RANZCO notifies the Selection Committee and QEC Chairpersons of the results.	Monday, 24 August
<b>Stage 10. End of Employment Selection Process</b> Training networks/employing authorities make offer of employment to the matched applicants then inform RANZCO of acceptance of offers.	From 24 August

**IMPORTANT:** Please take the time to read and understand the revised Trainee Selection Policy and Trainee Progression Policy.

Last updated: 01 June 2020