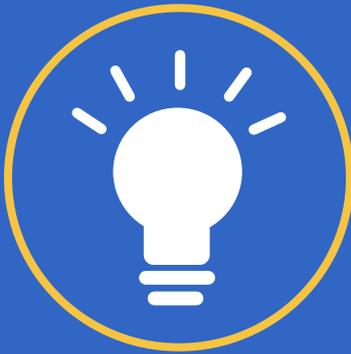


RANZCO'S SUSTAINABILITY CHARTER

The Sustainability Charter establishes our approach to sustainable eyecare, helping us fulfil our purpose and achieve our vision and mission.



Our Purpose

To provide lifelong education and support for members in their dedication to ophthalmology and eye health



Our Vision

Excellence and equity in eye care



Our Mission

To lead eye care by setting and improving standards, providing lifelong education, promoting research and innovation and advocating on behalf of patients, their communities and our members

The Sustainability Charter sets Sustainability Principles, outlines how we support sustainable eyecare and contribute to the realisation of the United Nations Sustainable Development Goals (SDGs).

Sustainability Principles

Our Sustainability Principles set out what is material to RANZCO and our members' long-term success. We consider sustainable eyecare through the lens of the following interdependent sustainability principles:

Good Health and Wellbeing:	Equity and Reduced Inequalities:	Diversity and Inclusion:	Resilience and Adaptability:	Environmental Impact:
<ul style="list-style-type: none"> Work towards good eye health in Australia, New Zealand and the general Asia-Pacific Region. Encourage our members to protect their own health, wellbeing and safety and that of other eye care professionals. 	<ul style="list-style-type: none"> Advocate for universal access and equity of access to essential eye health care services. Focus on closing the eye health gap between Aboriginal and Torres Strait Islander, Maori and Pasifika peoples and other Australians and New Zealanders. 	<ul style="list-style-type: none"> Encourage places of work and training where people feel valued. Put in place measures to attract and retain diverse talent in ophthalmology. Advocate for inclusion and diversity across all areas of the College. 	<ul style="list-style-type: none"> Ensure the longevity of the ophthalmology profession by remaining relevant and adapting as the mode of delivery of eye health education changes. Monitor evolving and emerging sustainability issues and ensure they are considered and integrated into our service delivery activities and strategic goals. Support long-term innovations in eye care that improve delivery efficiency and access across our region. 	<ul style="list-style-type: none"> Use our leverage to minimise the environmental impact of eye care products and services. Reduce our environmental footprint by reducing our travel, energy, water, waste and paper consumption and encourage our members to do so too.

Supporting Sustainable eye care

We support sustainable eye care by:

- **Providing lifelong education:** We apply innovative teaching practices and sustainable education principles for better learning outcomes. In development settings, we customise our curriculum to the local setting to achieve the best outcomes.
- **Setting standards:** We set standards with quality and impact focused ophthalmic research that has long-term influence. We combine research with real-world experience to help our members achieve best quality outcomes for their patients and partners.
- **Advocating on behalf of members:** We advocate and conduct policy work to champion the principles of sustainable eye care. We will continue to advocate for proactive and ongoing eye care in the face of societal challenges, trends, and behaviour.
- **Collaborating and partnering for community benefit:** We collaborate and partner with key groups, research bodies and governments to promote sustainable eye health in the Asia-Pacific Region. Our partnerships are based on transparent and reliable collaboration.

Our Contribution to the Sustainable Development Goals

RANZCO contributes to the realisation of the SDG's through focusing on our eight priority SDGs. We commit to regularly disclosing relevant achievements and metrics to demonstrate our performance.

Priority SDG

Priority SDG



3. Good health and wellbeing

RANZCO promotes good eye health in Australia, New Zealand and the general Asia-Pacific Region through education and training. RANZCO advocates for all individuals to have universal access to essential eye care services.



4. Quality education

RANZCO provides best quality eye health education, training, and professional development. Education is the major focus of RANZCO's work.



5. Gender equity

RANZCO embraces gender diversity and equity across all areas of the College and beyond its borders. A diverse gender perspective is incorporated in all RANZCO's project work.



8. Decent work and economic growth

RANZCO advocates for safe and secure work environments.



10. Reduced inequalities

RANZCO promotes inclusion, diversity and equity through policies, programs and a diversity of perspectives. RANZCO is working to support The Roadmap to Close the Gap for Vision between Aboriginal and Torres Strait Islander Peoples and other Australians, and equity of eye care for Māori and Pasifika Peoples and other New Zealanders.



12. Responsible consumption and production

RANZCO promotes responsible consumption and production to its members.



13. Climate action

RANZCO addresses climate change by reducing its organisational carbon footprint and advocating for its members to do the same.



17. Partnerships for the goals

RANZCO has formalised strategic partnerships in Australia, New Zealand and internationally in areas of research, education, training and advocacy.